



August 9, 2021

Dear OKCPS Support Staff,

As a result of the strong partnership between OKCPS and the Oklahoma City Federation of Classified Employees AFT - Local 4574 and despite continued school funding concerns and uncertainty, we are pleased to let you know that all eligible OKCPS Support Staff will receive additional pay for FY2022.

On Monday, August 9th, after meetings between district and union leaders to negotiate new terms for the new year, the OKCPS Board of Education voted to approve a 25 cent per hour increase for most eligible support staff. Bus drivers, site substitutes and skilled labor will receive other targeted increases. Also an agreement to expand the site substitute positions to all school sites was approved. Two one-time retention stipends were also approved to be paid to eligible employees no later than by December 15, 2021 and April 30, 2022.

These compensation and language changes will become effective the first day of all eligible support employee contracts on or after July 1, 2021. Pay increases are being programmed as quickly as possible and we anticipate these will be reflected on your August 31, 2021 paycheck. If you have questions once the pay increases have been implemented, please contact our Payroll team at payroll@okcps.org.

We deeply appreciate the meaningful work done by our talented classified team members who work to support our students and staff each and every day; and we are very grateful for the continued collaboration between OKCPS and our union partners. Whether you are a paraprofessional, school site staff, or a member of Transportation, SNS, or Operations, we know that you are an important piece of what makes our district so special. You are #TeamOKCPS.

On behalf of the Board of Education and the entire district, I thank you for your service to the students and families of OKCPS.

Dr. Sean McDaniel
Superintendent, OKCPS

David Gray
OKC Federation of Classified
Employees AFT - Local 4574

