



August 9, 2021

Dear OKCPS Certified Staff,

As a result of the strong partnership between OKCPS and the Oklahoma City AFT Local 2309 of the American Federation of Teachers AFL-CIO of Oklahoma City, Oklahoma and despite continued school funding concerns and uncertainty, we are pleased to let you know that all eligible OKCPS Certified Staff will receive additional pay for FY2022.

On Monday, August 9th, after meetings between district and union leaders to negotiate terms for the new school year, the OKCPS Board of Education voted to approve a step increase for all eligible teachers, except a one-time stipend of \$600 will be paid through equalized pay for teachers on Step 25.

A one-time retention stipend of up to \$1,000 will be paid to certified teachers on the December 15, 2021 payroll cycle. All teachers hired on or before October 14 will receive a one-time stipend of \$1,000 no later than the December 15 payroll cycle. Teachers hired on or after October 15 will receive a one-time stipend of \$750 no later than the February 28 payroll cycle. Teachers hired on or after January 1 and before March 14 will be paid \$500 no later than the April 30 payroll cycle. Teachers hired on or after March 15 receive no stipend.

Additional terms related to professional development pay, sick leave cap removal, extracurricular stipends, student discipline and code of conduct, teacher's rights were revised as well as housekeeping items.

These compensation and language changes will become effective the first day of all eligible certified employee contracts on or after July 1, 2021. Pay increases are being programmed as quickly as possible and we anticipate these will be reflected on your August 31st paycheck. If you have questions once the pay increases have been implemented, please contact our Payroll team at payroll@okcps.org.

As always, we deeply appreciate all you do to serve our students each day, and we are very grateful for the continued collaboration between OKCPS and our union partners. Whether you are a teacher, nurse, counselor, speech and language pathologist, psychologist, or library media specialist, we know that you are an important piece of what makes #TeamOKCPS so special.

On behalf of our Board of Education and the entire district, I thank you for your service to the students and families of OKCPS.

Two handwritten signatures in black ink. The first signature is 'Sean McDaniel' and the second is 'Torie Shoecraft'.

Dr. Sean McDaniel Superintendent, OKCPS

Torie Shoecraft
Oklahoma City AFT Local 2309, of the American
Federation of Teachers AFL-CIO

Oklahoma City Public Schools

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