



August 9, 2021

Dear OKCPS Administrators,

As a result of the strong partnership between OKCPS and the American Federation of School Administrators Local 79 AFL - CIO of Oklahoma County, Oklahoma and despite continued school funding concerns and uncertainty, we are pleased to let you know that all eligible OKCPS Administrator Staff will receive additional pay for FY2022.

On Monday, August 9th, after meetings between district and union leaders to negotiate terms for the new school year, the OKCPS Board of Education voted to approve a step increase. A one-time retention stipend of up to \$1,000 will be paid to administrators. All administrators hired on or before October 14 will receive a one-time stipend of \$1,000 no later than the December 15 payroll cycle. Administrators hired on or after October 15 will receive a one-time stipend of \$750 no later than the February 28 payroll cycle. Administrators hired on or after January 1 and before March 14 will be paid \$500 no later than the April 30 payroll cycle. Administrators hired on or after March 15 receive no stipend.

Some additional clarity of language that was agreed upon related to timelines and deadlines within the disciplinary process and revision to the administrative reassignment process.

These compensation and language changes will become effective the first day of all eligible administrator employee contracts on or after July 1, 2021. Pay increases are being programmed as quickly as possible, and we anticipate these will be reflected on your September 15, 2021 paycheck. If you have questions once the pay increases have been implemented, please contact our Payroll team at payroll@okcps.org.

We deeply appreciate the meaningful work done by our talented administrators as you serve our students each and every day; and we are very grateful for the continued collaboration between OKCPS and our union partners. Whether you are a principal or assistant principal, we know that you are an important piece of what makes #TeamOKCPS so special.

On behalf of our Board of Education and the entire district, I thank you for your service to the students and families of OKCPS.

Dr. Sean McDaniel
Superintendent, OKCPS

Melinda Elms, President
Oklahoma City Building Administrators (OCBA)

Scot McAdoo, President
Oklahoma City Building Administrators (OCBA)