

Non-discrimination Policy:

In furtherance of the mission of the John Rex Charter Elementary School (the "School"), it shall be the policy of the School's Board of Education (the "Board") to prohibit discrimination based on race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender identity or expression, genetic information, socio-economic status (e.g., income level), disability status (e.g., mental, physical, or other), veteran status, citizenship, family and marital status, or any other status protected by federal, state, or local law. In addition to the classes identified above, the School shall also not discriminate against a student for enrollment purposes based on proficiency in the English language or measures of achievement, aptitude, or athletic ability.

To the extent practical, this non-discrimination policy shall apply to members of the Board, teachers, staff and students of the School. A copy of this policy shall be distributed to Board members, teachers, staff, parents, and students annually.

The Board's intent with this policy is to foster an environment that is inclusive, diverse, and welcoming for all students, parents, staff, volunteers and members of the community. To the extent allowed by law, disciplinary action, if any, will be based on a careful assessment of all surrounding circumstances of each infraction. A Board member may be publicly censured by the vote of the majority of the voting members of the Board for conduct in conflict with this policy; and, as allowed by the Bylaws of the Board, a member may be removed for conduct violating this policy.

The Board directs the Head of School in conjunction with any committee of the Board to prepare any policies or amend any existing policies or handbooks to fully and effectively implement this policy.